



Designated Holidays Calendar Year 2026

Day, Date	In observance of:
Thursday, January 1	New Years Day
Monday, January 19	Martin Luther King, Jr. Day
Monday, February 16	Presidents' Day
Monday, May 25	Memorial Day
Friday, July 3	Independence Day
Monday, September 7	Labor Day
Wednesday, November 11	Veterans Day
Thursday, November 26	Thanksgiving Day
Friday, November 27	Day after Thanksgiving
Thursday, December 24	Day preceding Christmas
Friday, December 25	Christmas Day

Work/Leave Status	Holiday Benefit
<u>A designated holiday falls on a day the employee usually works and the employee is required to work the designated holiday</u>	<u>Time and one half for hours worked and 8 hours (10 if employee works 10 hour schedule) of straight holiday pay but hours don't count as hours worked for overtime</u>
<u>A designated holiday falls on a day the employee usually works but the employee is not required to work the designated holiday</u>	<u>8 hours (10 if employee works 10 hour schedule) of straight holiday pay but hours don't count as hours worked for overtime</u>
<u>Employee is on approved annual leave and does not work the designated holiday</u>	<u>8 hours (10 if employee works 10 hour schedule) of straight holiday pay but hours don't count as hours worked for overtime</u>
<u>The actual holiday is not the designated holiday and falls on a day the employee usually works and the employee is required to work the actual holiday</u>	<u>Time and one half for hours worked</u>

<u>The actual holiday is not the designated holiday and falls on a day the employee usually works but the employee is not required to work the designated holiday</u>	<u>8 hours (10 if employee works 10 hour schedule) of straight holiday pay but hours don't count as hours worked for overtime</u>
<u>Employee is not scheduled to work a designated holiday but is called in to work</u>	<u>Employee will receive a floating holiday to be used within the fiscal year it is received and</u> <u>Time and one half for hours worked</u>
<u>Employee is not scheduled to work an actual holiday which is not the designated holiday but is called in to work</u>	<u>Employee will receive a floating holiday to be used within the fiscal year it is received and</u> <u>Time and one half for hours worked</u>
<u>An actual holiday falls on a day that an employee is not scheduled to work and the employee does not work</u>	<u>Employee will receive a floating holiday to be used within the fiscal year it is received</u>

The above applies only to regular, f/time employees who do not receive holiday bank hours, except for 24/7 Treatment Plant Operators.

This holiday schedule does not apply to IAFF members-please refer to Article 12 of the collective bargaining agreement between IAFF Local 3080 and the City of Margate.

cc: City Manager
All Department Heads
Payroll/Benefits Supervisor