BROWARD COUNTY ADMINISTRATOR'S
EMERGENCY ORDER 20-22

WHEREAS, COVID-19, a respiratory illness caused by a virus that spreads rapidly from person to person and may result in serious illness or death, constitutes a clear and present threat to the lives, health, welfare, and safety of the people of Broward County;

WHEREAS, on March 1, 2020, Governor DeSantis declared a Public Health Emergency as a result of COVID-19, and on March 9, 2020, Governor DeSantis issued Executive Order 20-52, declaring a State of Emergency as a result of COVID-19;

WHEREAS, on March 10, 2020, I declared a Local State of Emergency; on March 11, 2020, the World Health Organization declared the spread of COVID-19 to be a global pandemic; and on March 13, 2020, President Trump declared a national emergency concerning COVID-19;

WHEREAS, to reduce the spread of COVID-19, the United States Centers for Disease Control and Prevention ("CDC") recommends implementation of community mitigation strategies to increase containment of the virus;

WHEREAS, on March 10, 2020, the Broward County Board of County Commissioners authorized me to take any appropriate and necessary action to protect the health and safety of Broward County residents and visitors in connection with COVID19, and other emergency powers, including under the state-approved emergency management plan, had previously been delegated to me (as further outlined below);

WHEREAS, beginning on April 29, 2020, Governor DeSantis issued a series of Executive Orders, including Executive Orders 20-112, 20-120, and 20-123, establishing Phase 1 of a step-by-step plan for Florida's recovery (initially excluding Broward,

Miami-Dade, and Palm Beach Counties) and permitting certain additional activities for individuals;

WHEREAS, on May 14, 2020, Governor DeSantis issued Executive Order 20-122 permitting Broward and Miami-Dade Counties to participate in the Phase 1 reopening;

WHEREAS, beginning on May 21, 2020, I issued a series of Emergency Orders including Emergency Orders 20-21, permitting certain establishments to operate in Broward County and establishing guidelines and requirements for safe operations for opened businesses, amenities, and services;

WHEREAS, recent reports indicate that a significant amount of COVID-19 transmission is resulting from social gatherings at residential or other properties, street parties, neighborhood gatherings, and other gatherings and settings; and

WHEREAS, in order to control the pandemic and avoid further spread, it is of utmost importance that all persons take reasonable measures to minimize contagion, including ensuring that those visiting their homes or properties comply with all applicable guidelines and refrain from engaging in activities likely to cause spread,

NOW, THEREFORE, I, Bertha Henry, the Broward County Administrator, pursuant to my emergency authority under Sections 8-53 and 8-56 of the Broward County Code of Ordinances, as well as the authority granted to me by the Declaration of Emergency issued by Governor DeSantis in Executive Order 20-52, by Chapter 252, Florida Statutes, by the Board of County Commissioners, and by the Broward County Comprehensive Emergency Management Plan, hereby order as follows:

Section 1. Individual Responsibility to Limit COVID-19 Spread.

All persons in Broward County must act responsibly to prevent further spread of COVID-19. Any person who tests positive for COVID-19, or who is experiencing symptoms associated with COVID-19 such as fever, cough, or shortness of breath (see https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html for a list of possible symptoms), should self-isolate to the greatest extent possible and avoid contact with any other person. Persons who are COVID-19 positive and persons who are experiencing symptoms or otherwise contagious should avoid visiting establishments and amenities except when medically necessary, and those infected persons who live in close proximity with other persons, whether in shared housing or multi-family housing developments, should avoid use of common areas such as shared kitchens, laundry rooms, or recreational facilities.

Section 2. Curfew.

Effective commencing July 17, 2020, at 11:00 p.m., a curfew is imposed for all of Broward County, including incorporated and unincorporated areas. The curfew shall be effective from 11:00 p.m. to 5:00 a.m. each day until August 1, 2020, at 5 a.m. During the period of such curfew, no person shall make use of any street or sidewalk in Broward County for any purpose, except for active-duty police, fire rescue, first responders, news media, delivery or transportation drivers, government employees, persons seeking emergency medical care, and medical, health care, and utility service personnel, persons going from their homes directly to their place of employment or returning directly to their homes from their place of employment, persons returning directly to their homes after

commercial travel ending at an airport or seaport, and persons walking their dogs or other pets within two hundred and fifty (250) feet of their residences.

Section 3. Gatherings Prohibited.

A. Private Gatherings. It is a violation of this Emergency Order for any group of persons to gather at a residential property, whether single-family or multi-family, and whether indoors and/or outdoors, where such gathering exceeds ten (10) persons. Residents of the household and parents and minor children of the residents of the household shall not be counted when determining whether the gathering exceeds ten (10) persons.

B. Other Gatherings. No person or establishment in Broward County shall participate in or permit any in-person gathering of more than ten (10) people at any time, unless (i) the gathering occurs in the course of the regular activities and operations of an establishment that is permitted to operate in Broward County under an applicable Emergency Order, (ii) the gathering is subject to and complies with the limitations of Section 3.A above, (iii) the gathering is expressly permitted by an applicable Emergency Order or Attachment thereto, or (iv) the application of the restriction is expressly preempted by state law or an Executive Order of the Governor. Nothing in this Section 3.B permits any gathering for a specific establishment, use, or activity in excess of the applicable limits stated in the applicable Attachment or Emergency Order.

C. Violations. Any person present at any gathering in violation of the limitations of this section shall be individually liable for a violation of this Emergency Order and subject to all applicable civil and criminal penalties. The owner(s), operators, and landlords of residential or commercial property are individually liable for any prohibited

gathering that occurs on their property, regardless of whether such persons are in residence or on site at the time of the violation; however, the owner of residential property that is under a lease with a term of six (6) months or longer shall not be individually liable under this provision.

Section 4. Responsibility to Ensure Compliance with Applicable Orders.

A. Residential Property Residents. All persons who reside on any residential property, whether single family or multi-family, and irrespective of whether they own or rent the property, must ensure that all persons on the residential property, including guests, comply with all applicable guidelines of any Broward County Emergency Order, including the facial covering requirements. Residents who fail to ensure compliance with all applicable Broward County Emergency Orders by such persons shall be subject to the penalties set forth in Section 8-56 of the Broward County Code of Ordinances, with each person present and in violation of an applicable Emergency Order constituting a separate violation.

B. Commercial Properties. Owners, operators, and landlords of commercial property at which any retail, restaurant, or food establishment is located must ensure compliance with the signage requirements of Emergency Order 20-17 by all retail, restaurant, or food establishments operating on the property. Such owners, operators, and landlords must also ensure the required signage (restaurant and/or retail, depending on the type of establishments located on the property) is conspicuously posted in any common areas of the property such as mall entrances, food courts, and hallways.

C. Establishments. No establishment shall serve or transact business with any person or patron who is not complying with the facial covering requirements of Broward County Emergency Order 20-21 and the applicable attachments thereto, as amended.

Section 5. Amendments to Emergency Order 20-21.

Section 1.B and Section 2 of Broward County Emergency Order 20-21 are amended as follows (strikethrough text represents deletions and bold and underlined text represents additions) to modify the restrictions on indoor movie theaters and short-term vacation rental properties:

"B. The following guidelines to the extent applicable to the type of establishment or the specific use(s) operating within such establishment:

* * *

5) Movie Theaters ~~**[only outdoor theaters currently permitted to operate per Section 2 below]**~~: **Attachment 5**;

* * *

18) Short-Term Vacation Rental Reopening Plan **[not currently permitted to operate per Section 2 below, with limited exceptions]**: **Attachment 18**;

* * *

Section 2. Businesses and Establishments Not Permitted to Operate.

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C. **Indoor** ~~M~~**m**ovie theaters **without an approved reopening plan**~~, except outdoor movie theaters (drive-in only)~~; ~~and~~

D. Hot tubs~~.~~**; and**

E. Short-term vacation rentals that are not actively managed by on-site owners or on-site management companies with staffing or security on-site 24 hours a day, for check-ins on or after July 20, 2020, but before

August 20, 2020, except for rental by persons performing military, emergency, governmental, health, or infrastructure response to the COVID-19 pandemic, or persons primarily engaged in non-vacation commercial activities."

Section 6. Amendment to Attachments to Emergency Order 20-21.

Attachment 2 (Restaurants and Food Establishments), Attachment 5 (Movie Theaters), Attachment 6 (Community Rooms, Fitness Centers, and Gyms in Housing Developments), and Attachment 14 (Commercial Gyms and Fitness Centers) of Broward County Emergency Order 20-21 are replaced in their entirety with Attachment 2, Attachment 5, Attachment 6, and Attachment 14 hereto, respectively.

Section 7. Applicability; Severability.

This Emergency Order supersedes and replaces any contrary provision in any prior Broward County Emergency Order. Except as superseded, all Broward County Emergency Orders remain in full force and effect. Terms defined in Emergency Order 20-21 shall retain the same meaning to the extent used herein. This Emergency Order applies to incorporated and unincorporated areas within Broward County, but has no application outside of Broward County.

The provisions of this Emergency Order shall serve as minimum standards, and municipalities within Broward County may establish more stringent standards within their jurisdictions, to the extent permitted by law. Any provision(s) within this Emergency Order that (i) conflict(s) with any state or federal law or constitutional provision, or (ii) conflict(s) with or are superseded by a current or subsequently-issued Executive Order of the Governor or the President of the United States solely to the extent such Executive Order

(a) expressly preempts the substance of this Emergency Order or (b) imposes stricter closures than set forth herein, shall be deemed inapplicable and deemed to be severed from this Emergency Order, with the remainder of the Emergency Order remaining intact and in full force and effect. To the extent application of some or all of the provisions of this Emergency Order is prohibited on the sovereign land of a federally or state recognized sovereign Indian tribe, such application is expressly excluded from this Emergency Order.

Section 8. Effective Date; Duration.

Sections 1, 3, and 4.A of this Emergency Order and the replacement of Attachment 2, Attachment 6, and Attachment 14 as set forth in Section 6 of this Emergency Order shall be effective immediately. Section 2 of this Emergency Order shall be effective as of the time and date stated therein. The remainder of this Emergency Order shall be effective as of 12:01 a.m. on Monday, July 20, 2020. This Emergency Order shall expire upon the expiration of the existing State of Local Emergency, as same may be extended by subsequent order or declaration, unless earlier terminated by subsequent Emergency Order.

BROWARD COUNTY, FLORIDA

By: Bertha H. Henry

Bertha Henry, County Administrator

RECEIVED AND FILED in the Records, Taxes and Treasury Division on this 17th day of July, 2020, at 3:14 a.m./p.m.

COUNTY COMMISSIONERS
CREATED
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BROWARD COUNTY FLORIDA

ATTACHMENT 2
RESTAURANTS AND FOOD ESTABLISHMENTS

Restaurants and food establishments are permitted to open provided all such operations (a) are consistent with the guidelines stated in Emergency Order 20-21, as amended, this Attachment 2, and all other applicable Emergency Orders; (b) comply with the CDC Guidelines, including the six foot (6') distancing requirement; and (c) comply with the following capacity limitations: indoor seating areas must not exceed fifty percent (50%) of the maximum indoor seating capacity of the establishment (or the maximum capacity permitted by the applicable Executive Order of the Governor, if less); total indoor and outdoor seating (defined as areas with exclusively open-air customer seating) combined shall not exceed existing total maximum occupancy (100%) for the establishment. Outdoor seating areas shall be subject to any additional limitations imposed by the applicable municipality, and nothing in this Emergency Order precludes any municipality from waiving or modifying municipal regulations regarding outdoor seating restrictions.

All tables and chairs, whether indoor or outdoor, must be at least six feet apart between parties (at their closest point). All bar counters must be closed to seating. Patrons are prohibited from congregating at the bar counters or elsewhere. Parties must be limited to no more than six (6) persons (unless all persons are of the same household, in which case parties must be limited to no more than ten (10) persons from the same household).

No more than ten (10) people may utilize or congregate at or near any restaurant or food establishment, including food trucks, at any time, and any person in line must maintain at least six feet (6') between persons not of the same household. If more than ten (10) persons are congregated around multiple food trucks, the food trucks must be separated by at least fifty (50) yards.

A. Operations Requirements.

1. Establishments must conspicuously post the required signage in accordance with Emergency Order 20-17, as amended.

2. Establishments must comply with any limited operating hours imposed by any applicable Emergency Order and must limit food or alcohol consumption by patrons, and ordering food or alcohol for on-premises consumption, to only while such patrons are seated at their table. Ordering from a bar counter is strictly prohibited.

3. Drive-through, curbside take out, or delivery service may continue in accordance with CDC Guidelines and all applicable Broward County Emergency Orders, provided that social distancing of at least six feet (6') between persons not of the same household is maintained at all times and the patron(s) obtaining the food or beverage(s) immediately leave the establishment upon receipt of the ordered items.

4. Establishments must comply with the following capacity limitations: indoor seating areas must not exceed fifty percent (50%) of the maximum indoor seating capacity of the establishment; total indoor and outdoor seating (defined as areas with exclusively open-air customer seating) combined occupancy shall not exceed existing total maximum occupancy (100%) for the establishment.

5. Ensure adequate supplies to support healthy hygiene practices for both employees and customers, including soap, hand sanitizer with at least 60 percent alcohol, and tissues, and make hand sanitizer readily available to guests. Signs on how to stop the spread of COVID-19, including signs on properly washing hands, everyday protective measures, facial coverings, and social distancing should be conspicuously posted.

6. To the extent possible, restaurants and food establishments shall provide single use disposable one-time menus, utilize chalkboard menus, digital menus that are sanitized after each use, other digital menu options available on a personal device, or other means to avoid customers sharing such items.

7. Whenever possible, use disposable (and when possible, biodegradable) food service items (utensils, dishes, etc.) and single serving seasonings and condiments to avoid customers sharing such items. If disposable items are not feasible, ensure that all non-disposable food service items are handled with gloves and are washed in between each customer usage with dish soap and hot water or in a dishwasher. Establishments must use packets or pre-rolled bags or wraps of utensils and eliminate table presets. Avoid using food and beverage implements brought in by customers.

8. Use touchless payment options whenever available. Ask customers and employees to exchange cash or card payments by placing on a receipt tray or on the counter rather than hand to hand. Sanitize any pens, counters, or hard surfaces between each use.

9. Ensure that ventilation systems operate properly to provide adequate air circulation in all parts of the facility and increase circulation of outdoor air as much as possible by opening windows and doors, using fans, or other methods.

10. Provide physical guides, such as tape on floors or sidewalks, to ensure that customers remain at least six feet apart when in lines. Ask customers to wait in their cars or away from the establishment while waiting for a table or to pick up food. If possible, alert patrons on their cellphone that their table or food is ready to avoid use of restaurant provided "buzzers." Post signs to inform customers of food pickup protocols.

11. Use placards or other easily visible means to identify tables closed due to social distancing and to identify tables that have been sanitized and are ready for the next use.

12. Restrict the number of employees in shared spaces, including kitchens, break rooms, and offices to maintain at least a six-foot distance between people if possible; employees must wear facial coverings. Where possible, stagger workstations instead of having employees standing opposite one another. If there is a break room, limit the number of employees simultaneously allowed inside.

13. Wherever possible, install physical barriers, such as sneeze guards and partitions, at cash registers, check-in stations, food pickup areas, and other areas where consistently maintaining physical distance of six feet is difficult.

14. Ensure that all suppliers and third-party delivery staff are aware of social distancing requirements.

15. Child or adult gaming and play spaces located in dining establishments shall remain closed.

16. Consider options for a reservations-only model or to have dine-in customers order ahead of time to limit the amount of time spent in the establishment.

17. Buffets and salad bars must remain closed. Self-service drink stations must provide single use tissues or wipes to use the equipment, and the stations must be washed and sanitized frequently. Remove cut fruit, unwrapped utensils, and unwrapped straws from drink stations.

18. Any rental of restaurant space for a private event must also comply with the function space limitations stated in Attachment 13, Section A.7.

B. Sanitation and Safety Requirements.

1. Employers must enforce hand washing and use of facial coverings by employees in accordance with Broward County Emergency Order 20-21. This includes the requirement that all staff must wear facial coverings at all times. All employees handling, preparing, or serving food must wear facial coverings. Food preparers are also required to wear gloves while handling food.

2. Clean and disinfect frequently touched surfaces (for example, door handles, workstations, cash registers), and frequently shared objects (for example, payment terminals, tables, countertops/bars, receipt trays, pens, condiment holders, and any re-used menus) between each use. Tables and other dining areas must be sanitized after each use. Host stations must be sanitized at least hourly. Use products that meet EPA's criteria for use against COVID-19 and that are appropriate for the surface.

3. Restrooms must be sanitized no less frequently than hourly.

4. Implement procedures to increase how often you clean and sanitize surfaces in the back-of-house (non-public areas of the establishment). Ensure that disinfectants used on food contact surfaces are appropriate and do not leave a toxic residue.

5. Train all employees in the above safety protocols, in addition to the importance of frequent handwashing, and give them clear instructions to avoid touching hands to face.

6. Conduct daily health checks (e.g., temperature and symptom screening) of employees in accordance with the Governor's EO 20-68 and in accordance with any applicable privacy laws and regulations. Remind employees to report any illness to their manager and have them verify that they have not had any COVID-19 symptoms each day prior to them coming to work.

7. Employees with symptoms of COVID-19 (fever, cough, or shortness of breath, among others) at work should immediately be sent home. Provide with or refer sick staff members to the CDC guidelines and advise them not to return until they have met the CDC's criteria to discontinue home isolation. Sick employees not exhibiting COVID-19 symptoms should also be immediately sent home and not be allowed to return until they are symptom-free.

8. Notify local health officials, staff, and customers (if possible) immediately of any confirmed case of COVID-19 while maintaining confidentiality as required by HIPAA, the Americans with Disabilities Act (ADA), or other applicable laws.

9. Deep clean the establishment at least once every twenty-four hours.

ATTACHMENT 5
MOVIE THEATERS

Only the following movie theaters are permitted to operate: outdoor movie theaters (pop-up or fixed location; but drive-in only) and indoor movie theaters that (1) have submitted a reopening and operation plan for COVID-19 mitigation and sanitation ("Reopening Plan") to the County Administrator at reopening@broward.org; (2) received written approval of the Reopening Plan from the County Administrator; and (3) operate in conformance with that Reopening Plan. All indoor movie theaters, if and to the extent permitted to operate under Emergency Order 20-21, as amended, must also comply with the guidelines of this attachment and those of Attachment 17.

A. Operation Requirements.

1. Indoor movie theaters may operate only in accordance with their approved Reopening Plan. In addition, indoor movie theaters must follow social distancing requirements, except for persons within same household or group.

2. For all drive-in movie theaters (pop-up or fixed location), automobiles shall be spaced at least 6 feet apart, with appropriate signage posted notifying patrons of the spacing requirement.

3. Restrooms must not exceed 50% capacity and shall be staffed by dedicated sanitation personnel at all times when open.

4. For all drive-in movie theaters (pop-up or fixed location), persons shall remain in their vehicles except for the sole purpose of utilizing the restroom facility or restaurant or food service areas.

B. Sanitation and Safety Requirements.

1. Foodservice areas must comply with the guidelines of Attachment 2 of Emergency Order 20-21, as amended.

2. Touch free payment options for entry are encouraged.

3. All staff shall use PPEs including, but not limited to, gloves and masks at all times.

4. Additional hand sanitizing stations shall be provided.

ATTACHMENT 6
COMMUNITY ROOMS, FITNESS CENTERS, AND GYMS IN HOUSING DEVELOPMENTS

No community room, fitness center, or gym is required to be opened if the housing development does not wish to do so or believes it cannot do so safely and in full compliance with the requirements of this Emergency Order; any decision by a particular housing development is also subject to any applicable internal rules or regulations of that entity.

A. Capacity Requirements.

1. Maximum 50% occupancy. Social distancing requirements do not apply to members of the same household.

2. Community rooms, fitness centers, and gyms shall be limited to residents of the housing development and their families (if authorized by the housing development, which may impose more stringent restrictions) only.

3. Exercise machines, equipment and tables must be rearranged and/or closed for use to ensure at least 6 feet of distance between patrons using such machines, equipment, or tables. Social distancing guidelines provided by the CDC shall be adhered to at all times.

4. No gatherings or multi-player games (e.g., mahjong, poker, etc.) are permitted in the community rooms between persons who do not reside in the same household.

B. Sanitation and Safety Requirements.

1. Before reopening, the community room, fitness center, or gym (as applicable) must be thoroughly deep cleaned, disinfected, and sanitized. After opening, community rooms, fitness centers, and gyms must be deep cleaned daily.

2. Housing developments shall provide disinfecting wipes, and residents shall be required to wipe down each machine they used after each use.

3. Hand sanitizer shall be available at the facility. Patrons must be informed that they must sanitize their hands when entering the gym and prior to utilizing each piece of equipment.

4. All persons shall wear facial coverings at all times while using or visiting a gym or fitness center, including while exercising, except while in a pre-swim shower or swimming pool. This requirement supersedes any less stringent requirement contained in any Broward County Emergency Order.

C. Gym and Fitness Center Amenities.

1. Hot tubs, saunas, steam rooms, and shower facilities shall remain closed, except for showers at facilities with pools but only for use to shower prior to entering the pool.

ATTACHMENT 14
COMMERCIAL GYMS AND FITNESS CENTERS

Commercial gyms and fitness centers, including, but not limited to, dance studios, martial arts studios, yoga studios, spinning studios, personal training services, and similar establishments, must comply with all applicable provisions of this Attachment 14.

Patrons must wear facial coverings at all times, including while exercising, except while in a pre-swim shower or swimming pool. Social distancing of at least six feet (6') must be maintained at all times.

A. Occupancy and Access

1. Monitor building occupancy and restrict customer access to no more than fifty percent (50%) of the building's maximum occupancy.

2. Provide an exit from the facility separate from the entrance, when possible.

B. Sanitation and Safety Requirements

1. Make readily available dispensers of a disinfectant included on the EPA List N: Disinfectants for Use Against SARS-CoV-2 (https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2) and provide patrons with sufficient cleaning materials, including disposable wipes, at all entrances and at various locations throughout the facility. Hygiene signage must be prominently displayed at all entrances. All employees and patrons must be required to sanitize their hands:

   a) Upon entering the facility (or before beginning their fitness activities if conducted outdoors);

   b) After using each piece of equipment; and

   c) Upon completing their fitness routine.

2. Social distancing markers should be placed in front of the reception/membership desk and all other appropriate areas.

3. Equipment stations must be appropriately distanced (at least ten feet between each piece of cardiovascular equipment or exercise station, except that spacing can be six feet if non-cloth protective barriers, such as plexiglass or panels, are placed between equipment/stations and are regularly sanitized).

4. Fitness classes must be restricted in number of attendees to ensure social distancing of at least ten feet between persons in all directions unless there are non-cloth protective barriers, such as plexiglass or panels, placed to separate each attendee. Markers must be placed to indicate the appropriate distance.

5. Aquatic programs must be limited as to class size to meet the ten foot distance requirement; in lap lanes, the ten-foot requirement is deemed met while swimming laps provided no more than one person is using a lane at any time. Lap lane sharing is prohibited.

6. Social distancing between persons engaged in any physical activity should be measured from head to head.

7. Disinfecting wipes must be available throughout the facility and patrons must sanitize each machine after use. Equipment must be allowed to fully dry before next use. Staff must monitor the floor and exercise area to sanitize any and all equipment if a patron fails to do so. Surfaces to be sanitized include but are not limited to:

a) Hand grips on cardio equipment such as treadmills, bicycles, ellipticals;

b) Hand grips on dumbbells, weight bars, and other strength-training systems;

c) Pads/cushioned components such as fitness mats, bike seats, lifting benches, and other cushioned components of strength training machines;

d) Fitness balls, rope handles, and other fitness accessories;

e) Touch screens on exercise equipment; and

f) All seating, counters, weights, weight bars, mats, machines, and all other fitness equipment upon closing the facility each day.

8. Ensure that all products used to sanitize have adequate time to dry, which drying time is essential to ensuring the safety of workers and patrons.

9. Remove any unnecessary chairs, tables, or other furniture and all magazines and similar shared items.

10. Discontinue providing heart monitors, mats, blocks, bolsters, or similar equipment to customers.

11. During daily operation, routinely clean and disinfect surfaces, particularly high-touch surfaces such as faucets, toilets, doorknobs, light switches, and all furniture/equipment that is in use.

12. Restrooms must be sanitized no less frequently than hourly. Soap must be readily available for patrons.

13. Deep clean the facility at least once every twenty-four (24) hours.

C. Operational Requirements

1. Patrons must have their temperature taken upon entrance, including any children exercising or entering a child-care program. Any patron with a temperature above 100.1 degrees Fahrenheit or who appears to have flu-like symptoms or other symptoms related to COVID-19 must be denied entry to the facility.

2. Employees must wear facial coverings, and have temperature checked prior to commencing work each day. Any employee with a temperature above 100.1 degrees Fahrenheit or who appears to have flu-like symptoms or other symptoms related to COVID-19 upon arrival at work, or who becomes sick during the day, must immediately be separated from other employees, customers, and visitors, and sent home.

3. Signs on how to stop the spread of COVID-19, including signs on properly washing hands, everyday protective measures, facial coverings, social distancing, and requirements for patrons to sanitize equipment after use, must be conspicuously posted.

4. Keep doors open between separate fitness areas or rooms of the facility to reduce surface touching by multiple people. Open windows where feasible to improve ventilation in the facility.

5. Remove all unnecessary, frequently touched items like magazines, newspapers, and service menus from customer waiting areas and locker rooms.

6. Hot tubs, saunas, steam rooms, and shower facilities must remain closed, except for showers at facilities with pools but only for use to shower prior to entering the pool.

7. Consider offering "senior hours" or designated times for elderly and high-risk groups to safely exercise.